



“Your destiny can be changed by what you are now and what you can be.”



Educafé's Personality Profiler [EPP], a path breaking psychometric assessment for individuals, focuses on assessing an individual's strengths and developmental needs that are essential for success in today's demanding world.

The assessment based on the Big Five theory of Personality, the Trait theories as well as Psychological well-being gives a holistic picture of the individual across **21 Behavioural dimensions, 6 risk indicators and 2 reliability indices.**

Personality refers to a combination of qualities and traits that make up the individual. Individuals have their likes and dislikes, strengths and drawbacks, skills and inabilities – their own unique personality. Understanding one's strengths and attempting to work on one's developmental needs is the first step towards self-discovery and self-development. This can be achieved in a scientific manner through Educafé's Personality Profiler.

The assessment assesses Individuals on 21 Behavioral dimensions, 6 risk indicators and 2 reliability indices. They are:

- Ability to Manage Time
- Achievement Oriented
- Agreeableness
- Attention to Details
- Change Oriented
- Communications Skills
- Conscientiousness
- Decision Making
- Energy/Stamina
- Extraversion
- Initiative
- Learnability
- Openness
- Perseverance
- Personal Control
- Resilience
- Risk Taking
- Rule Conscious
- Satisfaction
- Self Confidence
- Wellness
- Aggression
- Anger
- Meaninglessness
- Self-regard / Narcissistic Personality
- Suicidal Ideation
- Tension

Consistency and Social Desirability indices are also obtained.

The Report

The computerized EPP report gives a graphical representation of one's personality profile, the score obtained and a detailed description of each dimension assessed, as well as a descriptive report of one's strengths and training needs.

The assessment can be followed up with an individual session with a trained psychologist who can interpret the report and discuss the way forward.

Benefits

- The EPP will help individuals realize their Strengths and Developmental needs in an objective, scientific manner, thereby assisting them in formulating a customized Learning & Development Plan, leading to better performance and better satisfaction.
- The EPP can improve self-realization
- The EPP can help in improving work performance and career choices.



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